



Jan Sahas: JD for Manager, Private Sector Engagement - Construction

<u>Hiring for:</u>	Manager, Private Sector Engagement – Construction
<u>Apply by:</u>	20th September, 2020
<u>Ideal joining:</u>	Immediate (Negotiable)
<u>For application and queries, write to:</u>	careers@jansahasindia.org
<u>Read more about us at:</u>	www.jansahasindia.org

About the organization

Jan Sahas aims to eliminate sexual violence and forced labour, with a focus on the most excluded social groups. Started in the year 2000 as a community-based entity working to end manual scavenging, today, we work intensively across 50+ districts in 10 states across northern India. We operate through ~750 full-time staff and ~5,000 village-based volunteers.

Despite our size, we remain a grassroots organization; 90% of our staff belong to communities and groups we serve – survivors of sexual violence and forced labour, single women, and Dalit and tribal communities. Enabling people, we serve to lead the fight against exclusion is central to our ethos.

Jan Sahas is committed to protecting and promoting the rights of socially excluded communities. Our work operates at the intersection of caste, class and gender, and we are deeply passionate about ending all forms of exclusion, including slavery, sexual violence, and identity-based discrimination. We aim to integrate our values – equity, dignity, transformative leadership, co-creation, and integrity – in our work as well as our interaction with each other.

About MRC: Migrants Resilience Collaborative (MRC) is a grassroots-led multi-stakeholder collaborative of nonprofit, philanthropic, and private sector actors focused on ensuring dignity, safety, security, and mobility for vulnerable migrant families across India. The Collaborative will be India's largest grassroots-led collaborative, and largest non-governmental initiative dedicated to the migrant workers and their families.

We will support 10 million workers and their families in 100 districts and cities (across source and destination) over the next 5 years with the following outcomes:

1. Delivering social security entitlements

2. Providing access to responsible and ethical recruitment
3. Strengthening tracking, worker protections, welfare, and redressal

To know more please visit at: <https://jansahas.org/mrc>

Summary:

The Private Sector Engagement Manager - Construction will lead design and implementation of activities related to private sector engagement for the construction sector companies. This includes engaging companies to expand corporate social responsibility initiatives that help protect migrant workers. The manager will also maintain organized records, contribute to monitoring and evaluation and adhere to policies and procedures.

Specific responsibilities and duties include:

- Ensure timely and high-quality implementation of private sector engagement activities according to the approved work plan.
- Manage the formulation of strategies and activities to engage the private sector to contribute Corporate Social Responsibility (CSR) funds to assist in the rehabilitation and Social Security of Migrant labours
- Manage the development, structuring and delivery of private sector partnerships and projects that draw on the comparative strengths and resources of public and private actors.
- Represent the MRC project and coordinate all technical activities related to building and management of private sector engagement activities.
- Prepare and integrate a measurable and time-bound work plan indicating concrete results and interventions for private sector engagement at all levels of project implementation.
- Monitor and document the outcomes of the private sector work plan, highlighting good practices, lessons learned and ways forward
- Support other MRC staff and partners integrate private sector engagement across the program
- Other duties as assigned

Qualifications:

- Master's degree in business administration, marketing communications, economics, finance, or related field
- Minimum 4 years of professional experience in a development Sector (INGO/UN/SDC, preferred)
- Prior work experience in relationship management with construction sector companies

- Experience working with local and international NGOs or UN agencies addressing trafficking-in-persons, migration, employment, skills training, social protection, or other related issues in India preferred
- Knowledge of the Indian regulatory framework related to enterprises, business finance, and social involvement activities of private sector institutions desired
- Experience working with the private sector or government agencies providing social Security, Worker Protection is a plus.
- Knowledge of CSR strategies and demonstrated success engaging companies on CST initiatives
- Demonstrated interpersonal skills, creative problem solving, and ethical management skills
- Ability to work collaboratively, support and manage negotiations, and reach consensus among multiple private sector stakeholders
- Ability to work independently and effectively within tight deadlines
- Excellent networking, advocacy and social marketing skills
- Excellent written and oral communication skills in English and hindi
- Computer literate in word processing, spreadsheet, and presentation software (Microsoft)

Reporting Supervisor:

- Selected candidates will be part of the **Program Management Unit of the Migrants Resilience Collaborative.**
- **Manager Private Sector engagement will be Reporting to Director, Partnerships.**

Location:

- Head office of Jan Sahas, Delhi.

Compensation:

- Commensurate with experience, and competitive based on nonprofit standards in India.

We encourage you to apply if you are interested in working with us in our journey to ensure dignity and equality for all.

How to Apply:

Interested applicant can submit their cover letter and CV in single PDF document by addressing “why you believe you are the right fit for the position in no more than 300 words.”

Please mention “Manager_PSE - Construction” in the subject line.

Jan Sahas gives equal opportunity to all individuals irrespective of their gender, caste, religion, race, sexual orientation etc. The organization promotes opportunities for women and candidates belonging to marginalized backgrounds.

